

CAPITAL KIDS CRICKET - CHILD PROTECTION POLICY STATEMENT

All Coaches, volunteers and apprentices of Capital Kids Cricket will:

- Accept the moral and legal responsibility to implement procedures to provide a duty of care for young people, safeguard their well-being and protect them from abuse;
- Respect and promote the rights, wishes and feelings of young people;
- Recruit, train and supervise its employees and volunteers so as to adopt best practice to safeguard and protect young people from abuse.
- Require staff and volunteers to adopt and abide by the Child Protection Policy and Implement Procedures which incorporate the Capital Kids Cricket Code of Conduct;
- Respond to any allegations appropriately.

PRINCIPLES

The guidance given in the procedures is based on the following principles:

- This policy recognises and builds other legal and statutory definitions of a child;
- The distinction between ages of consent, civil and criminal liability are recognised but in the pursuit of best practice in the delivery and management of sporting activities and events across London, a child is recognised as being under the age of 18 years (Children's Act 1989 definition);
- An adult has a moral and statutory duty for the care, custody and control of any child under the age of 16 under their supervision;
- The child's welfare is paramount;
- All children, whatever their age, culture, any disability they may have, gender, language, racial origin, religious belief and sexual identity have the right to protection from abuse;
- All incidents of suspicious poor practice and allegations of abuse will be taken seriously and responded to swiftly and appropriately;
- All children have a right to engage in sporting activity in an enjoyable and safe climate;
- Young people have a right to expect appropriate management support, personal and social development with regard to their involvement in sport, whether they are playing, officiating or volunteering.
- It is the responsibility of the Child Protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns;
- Confidentiality should be upheld in line with the Data Protection Act 1984 and the Human Rights Act 2000.

Working in partnership with children, their parents and other agencies is essential for the protection of children. Partner organisations recognise the statutory responsibility of Social Services Department's to ensure the welfare of children

and work with the local Area Child Protection Committees (ACPC) to comply with its procedures.